

Invitation to Jeddah May 2010 Meeting

Dear ASHRM Members and HR Professionals,

ASHRM Jeddah Chapter cordially invites you to attend a presentation (In English):

e-HRM

Electronic Management of Human Resources

(ERP Systems Approach)

Business Perspective (Non-technical) Managerial Angle

By: Mr. Nebal Abdulrazzak Kamel Anaim

www.NealAnaim.com



Presentation Outline

Business Owners & Executive Managers of organizations from different industries and sectors always strive to find solutions to improve the way their organizations are run. There will come a time when they realize that technology has effective & efficient solutions to assist them in achieving their corporate objectives.

e-Business / e-Commerce Solutions such as ERP, Enterprise Resources Planning, Systems represent computer software technologies and web-based management information systems (MIS) that adopted international best practices in each field, for all end-to-end processes across concerned departments, and linked all activities in one automated system. Such systems include Human Resources Management Systems (HRMS) or modules. Around 84% of ERP implementation projects fail according to international & local statistics derived from studies conducted by management advisory & consulting firms. Throughout the presentation many enlightening topics will be covered including:

• The Executives' Perspective Toward Successful e-HRMS / e-Business System Implementations

• Cost Minimization / Profit Maximization & Planning Organizational Resources Using Modern Technology

Event Summary

Date & Time

Monday May 17th, 2010

6 p.m.

Location

Jeddah Saudi German Hospital
Tower

8th Floor Auditorium

Fees

Free

Want to know more about ASHRM?
Want to join an organization that will
improve your knowledge of human
resources?

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the Society**

- 🚩 Human Capital / HR module as part of an ERP Sys (Business Productivity Enhancement Solution)
- 🚩 Sub-Modules of Human Resources Management Information Systems / Modules
- 🚩 Other Modules / Systems and how they can link to HCM / HRM Modules / Systems: BI, EAM, CRM, etc.
- 🚩 Out of all ERP Modules why's the HRM sys unique in the Gulf Region, especially the KSA?
- 🚩 Examples of ERP & HRM Systems & their integration to ERP Systems
- 🚩 Benefits of ERP Systems including samples of business functions
- 🚩 The right ERP selection process – Importance of step-by-step team effort, goal-setting & planning
- 🚩 Importance of the "Who", "How" & "Why" of ERP systems – Corporate Visionary Angle
- 🚩 Implementation Success Factors and how to apply them (Dos).
- 🚩 Implementation Failure Excuses & Causes and how to avoid them (Don'ts).
- 🚩 ERP Software Licensing & Pricing Schemes (What are you paying for when buying a system!).
- 🚩 In addition to other related topics

Presenter's Background www.NealAnaim.com

Mr. Neal Anaim has been working as a Business-Information Technology Analyst, Solutions Consultant and Trainer in Saudi Arabia since 2000. He worked in different organizations, the longest of which was AlHoshan Consultants as a Business Solutions Consultant and a Senior Account Manager since 2001 then promoted to be the Business Development Manager in 2004 in Perform ICT within the group. Working in such a profession at a consulting firm gave him exposure to different technologies and how they, from a business perspective, served organizations in different industries (Some ex-customers he dealt with: STC, ARAMCO, SABIC, Saudi Airlines, Saudi German Hospitals Group, Obeikan Group, Alhamrani Group, Abdullah Hashim Group, Deemah UFIC, United Carton Ind. Co., SIC Banaja, Saudi Fisheries, Saudi Ceramics, Arabian Cement, Mitsubishi Electric, AIC Steel, Mashar Clothing and others). His forward-looking consultations focus on lessons learned from the mistakes of failed implementations which caused losses in time, money and effort which consequently reduced profitability at the corporate level and the economy at the country level. He's also an active recruiter.

Events Conducted

Mr. Neal Anaim was a guest speaker in different entities such as the Chamber of Commerce.

Events Attended

Mr. Neal Anaim attended hundreds of professional & advanced seminars, courses, conferences and symposia hosting international speakers in multi-disciplines such as Technology, Management, Leadership, Religion, Child Care, Quality, and Accounting & Finance.

Memberships

- Arabian Society for Human Resource Management, www.ASHRM.com
- Saudi Arabian Quality Council, www.SQC.org.sa
- The Self Development Group, www.Self-Developments.org
- Jeddah Science Innovation Club, www.JSIC.org.sa
- And other organizations

Regards,

Fouzi A. Bubshait, President
Arabian Society for Human Resource Management (ASHRM)